

**Greater Palm Springs Pride
Application to the Board of Directors**

Note: Please attach a resume in addition to answering the questions below

Name: _____ Date: _____

Address: _____ City: _____ State: _____

Zip: _____

E-mail: _____ Phone (Day): _____

Phone (Eve): _____

Employer: _____ Since: _____

Position/Title: _____

Major Job Responsibilities:

In addition to the application please confirm that you can meet or exceed a \$5,000 give or get fundraising commitment to support the programs of Palm Springs Pride. Support can come from active fundraising, securing sponsors, opening doors to prospects, or from personal financial contributions.

_____ Yes, I can meet or exceed an annual \$5,000 Give or Get fundraising commitment

Community Involvement

Current or past Board positions:

Organization From/To Organization

Volunteer Experience:

Organization Please describe your role

Current or past relationship(s) with GPSP:

Contact Please describe

Skills/ Qualifications

Please describe skills you possess that you feel equip you to serve on the Board of Directors:

Please describe any unique strength(s) that you will bring to the Board of Directors:

Please provide any additional information about yourself that you feel demonstrates your qualifications:

Please select your area(s) of interest:

Finance Public Relations Policy Strategic Planning
Board Development Human Resources

Please tell us why you wish to be a member of the Board of Directors:

I authorize representatives of Pride to contact the references I have provided below:

Name OR Title, Phone, Organization

1.

2.

3.

Greater Palm Springs Pride Inc. is committed to providing the highest quality service to our community and constituents. While Pride respects the right to privacy of all citizens, we also have a responsibility to make every attempt to provide the safest space possible for our youth, families, children, seniors, disabled and other more vulnerable members of our community. In light of this duty, our employees, board, coordinators and volunteers may be required to participate in screening and/or background checks. Thank you for your cooperation and for helping us to create a safe and comfortable space for all.

I certify that the statements made in this application are true and correct to the best of my knowledge. I also understand that the Board of Directors reserves the right to decline application for service for any reason without explanation.

Signature: _____

Date: _____

Please mail this application along with a current resume to:
Director, Personnel Committee

Greater Palm Springs Pride
777 N. Palm Canyon Dr. #102
Palm Springs, CA 92262

info@pspride.org

Roles and Responsibilities of the Board of Directors



1. Determine organization mission and purpose.

- Ensure the vision and mission of the organization and establish guiding values.

2. Ensure effective organizational planning.

- Establish long and short term goals.
- Organize the board strategically to carry out the goals.
- Monitor progress.

3. Provide proper financial oversight.

- Understand and accept financial reports on regular basis.
- Approve annual budget.
- Ensure balanced budget.
- Oversee audit or financial review.
- Oversee investments.
- Ensure tax compliance.

4. Ensure adequate resources – Give or Get \$5,000

- Make a personal financial contribution.
- Actively fundraise.
- Identify prospects.
- Open door to prospects.
- Monitor progress of fundraising plan.

5. Support the managing director and assess his/her performance.

- Establish and keep current operational policies.
- Monitor policy compliance.
- Ensure organization has technological resources to manage effectively.

6. Ensure legal and ethical integrity and maintain accountability.

- Ensure corporate law compliance.
- Comply with employment laws.
- Ensure affirmative action.
- Establish conflict of interest and confidentiality policies.

7. Enhance the organization's public standing.

- Understand your markets and key stakeholder groups.
- Link the organization to external groups to advance the mission and goals.
- Serve as a visible and active ambassador of the organization.

8. Strategically recruit and orient new board members and assess board performance on regular basis.

- Assure leadership continuity and freshness of perspective.
- Recruit strategically based on a protocol aligned to strategically plan.
- Conduct new board member orientation.
- Regularly review how effectively board is operating and make appropriate changes in committee structure.
- Review bylaws regularly and make appropriate changes.
- Conduct self evaluation of the board as a whole and of individual board members.

9. Working with the managing director, determine, monitor and strengthen the organization's programs and services.

- Recognizing that the managing director is in charge of operations and programs, work with him/her in ensuring quality is ensured.

10. Recruit new members of the Pride Organizing Committee.

- Members of the Pride Committee are the working group of volunteers that take on individual responsibility for directing and overseeing the production of Pride programs. They are assisted by numerous administrative and event volunteers, and contractors.